



STARFISH NURSERY

STUDENT PLACEMENT POLICY

Statement of intent

The Starfish Nursery recognizes that qualifications and training make an important contribution to the quality of the care and education provided by Starfish Nursery settings. As a part of our commitment to quality, we offer placement to students undertaking early years' qualifications and training, including those studying for the CACHE level 2 certificate in Early Years practice and CACHE level 3 Diploma in Early Years practice.

Aim

We aim to:

Provide for students on placement with us, experiences which contribute to the successful completion of their studies and which provide examples of quality practice in early years care and education.

Methods

In order to fulfil this aim:

- We require students to meet the 'suitable person' requirement of Ofsted;
- We require schools placing students under the age of 17 years with the Nursery to vouch for their good character;
- We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children;
- Students who are placed in our Nursery on a short term basis are not counted in our staffing ratios. Students who are placed for longer periods – for example, a year – may be counted in our staffing ratios provided we consider them to be competent;
- We take out Employers' Liability Insurance and Public Liability Insurance which covers both trainees and voluntary help;
- We require students to keep our confidentiality policy;
- We co-operate with students' tutors in order to help students to fulfil the requirements of their course of study;

- We provide students, at the first session of their placement, with a short induction on how our Starfish Nursery is managed, how our sessions are organized and our policies and procedures;
- We communicate a positive message to students about the value of qualifications and training;
- We make the needs of the children paramount by not admitting students in numbers which hinder the essential work of our Nursery;
- We ensure that students placed with us are engaged in bona fide early years' training which provides the necessary background understanding children's development and activities.

This policy was adopted for Starfish Nursery.

Name: Mrs Angela Malanczuk

Position: Manager

Signature:

Date: